

Vacancy

Royston Rugby Club



We have a Vacancy for a volunteer **Safeguarding Officer**.

In this role you will provide leadership in the safeguarding of children and vulnerable adults within the club, maintaining relationships with the Herts CB Safeguarding Manager and local safeguarding partners.

You will work closely with the Club Mini & Youth Chair and Director of Rugby. You will also need to undertake appropriate RFU safeguarding courses.

What you will get out of it:

- Children are the future of rugby, your role in safeguarding them within the club is crucial. Ensuring they are safe so they, their coaches and parents can concentrate on having Fun playing rugby.
- This is a highly respected role within the club and the local community, from which you will get a great deal of satisfaction seeing how young players develop.
- You will also receive ongoing support from the CB Safeguarding Manager in the form of training, visits, guidance and regular communication.

Ideally, you will need:

- To be empathetic and approachable.
- To have good communication skills.
- To be good at record keeping.
- Able to work confidentially.
- Possess attention to detail.
- Resilience and determination.
- To be dedicated to the cause of safeguarding young and vulnerable people.
- A background in child protection from any of the statutory agencies (Police, Social Services, Children's Services)

What you will do:

In conjunction with the Herts CB Safeguarding Manager, you will:

- Develop the Club 'Safeguarding Policy' and procedures in conjunction with the RFU policy, our current policies are at <http://www.roystonrugbyclub.co.uk/a/child-protection-2500.html>.
- Work to promote the RFU Codes of Conduct and values of the Game: Teamwork, Sportsmanship, Enjoyment, Discipline, Respect.
- Be visible and approachable to all club members and post your contact details on the club website and RFU GMS.

- Maintain a process to ensure all individuals working with young people undertake a DBS application every three years.
- Co-ordinate a programme of training for club personnel working with young people (i.e. RFU In Touch and Play it Safe courses).
- Ensure that all safeguarding issues and incidents are reported promptly.
- Keep up-to-date contact details for the local statutory agencies (police / social services etc.) and liaise with them when necessary.
- Be aware of individual children's special educational or medical needs and the need to inform appropriate club age-group coaches/managers.
- Ensure club first aid arrangements comply with RFU protocols.
- Monitor the club website and social media and report or amend inappropriate content.
- Distribute new information concerning safeguarding.
- Ensure our tours are compliant with RFU Tour Guidelines.
- Complete Safeguarding Audits as required.

**TEAMWORK
RESPECT
ENJOYMENT
DISCIPLINE
SPORTSMANSHIP**

How much time it will take up?

Between 2 -10 hours a week, mainly in the evenings and at weekends – less time out of season.

If you would like to express an interest or know more about the role please contact Niall Tallis, Mini and Youth Chairman on youth@roystonrugbyclub.co.uk.

